

POSITION DESCRIPTION

POSITION TITLE	Registered Nurse, Emergency Room
REPORTING RELATIONSHIP	DIRECTOR OF NURSING
POSITION SUMMARY	Provides professional nursing care within an assigned unit. Coordinates care planning with other disciplines. Oversees the successful delivery of quality patient care.

POSITION ACCOUNTABILITIES

1. Support the mission and goals of Hills & Dales General Hospital: contribute to the continuous improvement of hospital and health service operations.
2. Maintains established departmental policies and procedures, objectives, quality improvement program, safety, environmental and infection control standards.
3. Completes nursing histories with ongoing assessment of patients' conditions.
4. Provides direct patient care, evaluates outcomes, consults with medical staff and adjusts nursing care processes as indicated to ensure optimal patient care.
5. Monitors medical condition of patients and reports changes to appropriate personnel.
6. Administers and controls narcotics, medications and I.V. therapy.
7. Maintains awareness of ongoing Quality Improvement studies within the unit; assists with the implementation of corrective actions determined necessary.
8. Maintains patient records and charts to ensure an accurate record of the patient's medical treatment.
9. Performs ongoing instruction to patient, family or care giver concerning their condition, treatments, procedures, health management, nutrition, discharge and home instructions.
10. Addresses specific needs and/or cultural patient population into all aspects of patient care/documentation he/she is responsible for utilizing Erickson's developmental stages.
11. Prepares patients for scheduled procedures.
12. Orients, instructs, and trains assigned personnel.
13. Cooperates with other personnel to achieve department objectives and maintain good employee relations, interdepartmental objectives, and infection control policies.
14. Demonstrates sensitivity to patients' comfort and privacy.
15. Monitors psychosocial status of patients, expresses interest in their progress and assist discharge planner for continuing care after discharge.
16. Maintains a safe, comfortable and therapeutic environment for patients/families in accordance with hospital standards.
17. Assists physicians with examinations, procedures and other processes related to direct patient care.
18. Assists attending physicians and aids patients and families as needed in times of stress or crisis.
19. Assists and participates with other members of the nursing team and/or other disciplines to provide quality care.
20. Enhances professional growth and development through participation in educational programs, current literature, in-service meetings, workshops, and hospital committees.
21. Attends meetings as required.
22. Functions as House Supervisor during weekends and evening shift.
23. Performs other related duties as assigned or requested.

QUALIFICATIONS

1. Graduate from an accredited school nursing
2. Current RN license in MI
3. Current CPR certificate
4. ACLS required; if not completed must be done within 6 months of hire
5. ENPC preferred, PALS will also be considered; if not completed must be done within 6 months of hire

EXPERIENCE & SKILLS

- Previous clinical experience desired;
- Interpersonal skills: supportive, active listener, effective communicator with patient, family members, medical and hospital staff; ability to work as a team member;
- Basic clinical evaluation and assessment skills are required for all age groups of patients serviced by the facility for which the individual may be involved in the patient care including neonatal, pediatric, adolescent, adult, and geriatric patients.

PHYSICAL DEMANDS

- Prolonged, extensive, or considerable standing/walking.
- Assists with lifting and moving patients; Lifts supplies/equipment – must be able to lift more than 25 pounds.
- Considerable reaching stooping, bending, kneeling.

Work Conditions

Contact with patients under wide variety of circumstances. Subject to varying and unpredictable situations. Handles unpredictable emergency or crisis situations. OSHA Category I - Hazards include risk of exposure to communicable diseases, blood borne diseases, chemicals and risk of physical injury from patients with potential to lose control.

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