

POSITION DESCRIPTION

POSITION TITLE	Peri-Operative Registered Nurse
REPORTING RELATIONSHIP	OR Manager
POSITION SUMMARY	Provides professional peri-operative nursing care. Coordinates care planning with other disciplines. Oversees the successful delivery of quality patient care in the peri-operative period.

POSITION ACCOUNTABILITIES

1. Support the mission and goals of Hills & Dales General Hospital: contribute to the continuous improvement of hospital and health service operations.
2. Maintains established departmental policies and procedures, objectives, quality improvement program, safety, environmental and infection control standards.
3. Completes nursing histories with ongoing assessment of patients' conditions and develops individual care plans for patients assigned to the unit.
4. Provides direct patient care, evaluates outcomes, consults with medical staff and adjusts nursing care processes as indicated to ensure optimal patient care.
5. Monitors medical condition of patient's pre, intra and post operative and reports changes to appropriate personnel.
6. Administers and controls narcotics, medications and I.V. therapy.
7. Maintains patient records and charts to ensure an accurate record of the patient's medical treatment.
8. Performs ongoing instruction to patient, family or caregiver concerning their condition, treatments, procedures, health management, nutrition, and discharge and home instructions.
9. Prepares patients for scheduled procedures.
10. Orients, instructs, and trains assigned personnel.
11. Cooperates with other personnel to achieve department objectives and maintain good employee relations, interdepartmental objectives, and infection control policies.
12. Demonstrates sensitivity to patients' comfort and privacy.
13. Monitors psychosocial status of patients, expresses interest in their progress and assist discharge planner for continuing care after discharge.
14. Maintains a safe, comfortable and therapeutic environment for patients/families in accordance with hospital standards.
15. Assists physicians with examinations, procedures and other processes related to direct patient care.
16. Assists attending physicians and aids patients and families as needed in times of stress or crisis.
17. Performs circulating nurse duties during surgical procedures, which include: maintaining sterile fields, providing equipment and supplies, performing sharp, sponge and instrument counts.
18. Assists and participates with other members of the nursing team and/or other disciplines to provide quality care.
19. Enhances professional growth and development through participation in educational programs, current literature, in-service meetings, workshops, and hospital committees.
20. Attends meetings as required.
21. Performs other related duties as assigned or requested.
22. Will take call on a rotating basis.

QUALIFICATIONS

- Current RN license in MI
- Current CPR certificate
- ACLS required, if not completed must be done within 6 months of hire
- DIMS Course

EXPERIENCE & SKILLS

Previous clinical experience desired

Interpersonal skills: supportive, active listener, effective communicator with patient, family members, medical and hospital staff; ability to work as a team member.

PHYSICAL DEMANDS

Prolonged, extensive, or considerable standing/walking. Assists with lifting and moving patients. Lifts supplies/equipment. Considerable reaching stooping, bending, kneeling. Must be able to lift more than 25 pounds.

Work Conditions

Contact with patients under wide variety of circumstances.

Subject to varying and unpredictable situations.

Handles unpredictable emergency or crisis situations.

OSHA Category I - Hazards include risk of exposure to communicable diseases, blood borne diseases, chemicals and risk of physical injury from patients with potential to lose control.

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